

**Utanför kontoret –
vägledning i
människors vardag
*Workplace Guidance***

TRIAS

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**SVF konferens, Stockholm,
Sverige**

26 OKT 2017

Little Boxes

1. Little boxes on the hillside,
Little boxes made of ticky-tacky,
Little boxes, little boxes,
Little boxes, all the same.
There's a green one and a pink one
And a blue one and a yellow one
And they're all made out of ticky-tacky
And they all look just the same.

2. And the people in the houses
All go to the university,
And they all get put in boxes,
Little boxes, all the same.
And there's doctors and there's lawyers
And business executives,
And they're all made out of ticky-tacky
And they all look just the same.

3. And they all play on the golf-
course,
And drink their Martini dry,
And they all have pretty children,
And the children go to school.
And the children go to summer
camp
And then to the university,
And they all get put in boxes
And they all come out the same.

4. And the boys go into business,
And marry, and raise a family,
And they all get put in boxes,
Little boxes, all the same.
There's a green one and a pink one
And a blue one and a yellow one
And they're all made out of ticky-
tacky
And they all look just the same.

Malvina Reynolds



TRIAS:
Guidance in the workplace –
MLS 4 (2015-2017)

Partners:
Austria, Czech Rep, Denmark,
Germany, Slovenia

Funded by the
Erasmus+ Programme
of the European Union

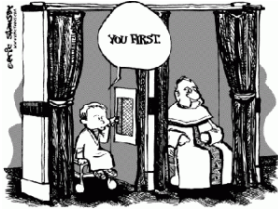


PP/Peter Plant



ERUDICIO, nadažni fond

In the box



Out of the box?
Bus, Guidance Centre, IT



On the Shop Floor



Workplace Guidance projects

Workplace Guidance 1 & 2 (2004-2006)

LdV-projects on Vocational Guidance for Lower-Paid Workers

DK, CZ, IRL, IS, UK

- *Helsinki Award, 2006: best Leonardo da Vinci project*
www.workplaceguidance.eu

Trias-project (2015-2017)

A, CZ, DK, D, SLO

Erasmus+ project **TRIAS - guidance in the workplace: involving employers, reaching low-qualified**. Outreach guidance work with the involvement of employers

<http://www.osb.at/kompetenzen/guidance/projekte/erasmus-project-trias/trias.html>

TRIAS Workplace Guidance project: handbook, pilots



At work

Photos from www.vejlederforum.dk



Guidance corner



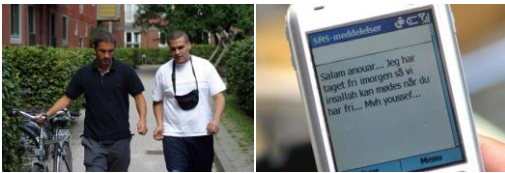
A corner is a corner?



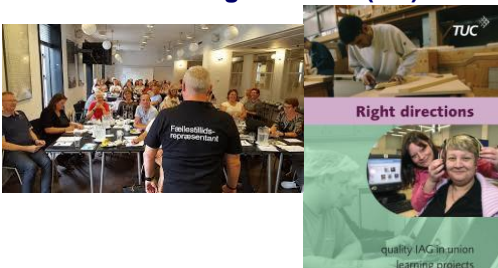
Informal and formal



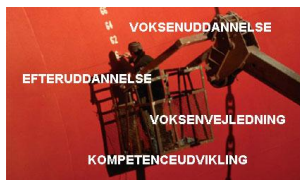
Reaching out & mobile



Trade Union initiatives Educational ambassadors (DK) Learning Advisors (UK)



Transfer (1): Adult guidance DK
 EUR 17 mill (2008-2009): 22 networks/research/
 workplace guidance/learning advisors



More permanent structures (DK):
VEU, i.e. adult (continuing)
education/training



Iceland: Transfer (2)
www.frae.is



- Decentralised lifelong learning and guidance centres
- Educational funds/industrial agreement
- Professional counsellors: outreach
- Inspiration: Workplace Guidance LdV project

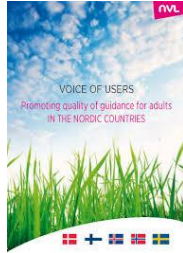
The Voice of Users (NVL)

by Guðbjörg Vilhjálmisdóttir, Andrea G. Dofradóttir & Guðrún Birna Kjartansdóttir et al

‘We would like to be heard, but will anyone listen?’

DK, FIN, IS, N, S

<http://nvl.org/Content/Voice-of-users-promoting-quality-of-guidance-for-adults-in-the-Nordic-countries>



Tak



Refs:

Plant, P. (2008). On the shopfloor: guidance in the workplace.
Athanasou, J. & Esbroek, R.V. (eds) (2008). *International Handbook of Career Guidance*. London: Springer

Thomsen, R. (2012). *Career guidance in communities*. Århus: Aarhus Uni Press
